

# CASE REVIEW / REGULAR MEETING MINUTES OF ACTIONS

Wednesday, March 27, 2013 Art Pick Council Chambers 3900 Main Street, Riverside, CA

## CASE REVIEW - 4:00 PM

### **Case Review Roll Call**

Rotker	Smith	Johnson	VACANT	Ortiz	Jackson	Roberts	Maciel	Adams
✓	✓	✓	Х	✓	✓	✓	0	✓

✓ = Present B = Absent / Business S = Absent / Sick V = Absent / Vacation O = Absent / Other
 UE = Absent / Unexcused L = Late LE = Left Early ■ = Vacant

STAFF: Frank Hauptmann, CPRC Manager; Phoebe Sherron, Sr. Office Specialist

### **Public Comment**

This is an opportunity for members of the public to address the Commission on closed session items.

Ms. Nicole Cicero addressed the Commission regarding her case.

## Closed Session – Case Review

Pursuant to Government Code Section 54957, the Commission adjourned to Closed Session at 4:00 PM to discuss issues pertaining to PUBLIC EMPLOYEE PERSONNEL MATTERS.

	CPRC CASE NO.	RPD CASE NO.
1)	12-009	PC-12-03014
2)	12-026	PC-12-10037

The Commission recessed at 5:30 PM to reconvene in the Regular Meeting.

## 5:30 PM - REGULAR MEETING

Audio for the following proceedings is available at www.riversideca.gov/cprc.

#### PLEDGE OF ALLEGIANCE

## **Regular Meeting Roll Call**

Rotker	Smith	Johnson	VACANT	Ortiz	Jackson	Roberts	Maciel	Adams
<b>√</b>	✓	✓	Х	✓	✓	✓	✓	✓

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STAFF: Frank Hauptmann, CPRC Manager; Phoebe Sherron, Sr. Office Specialist

## Officer-Involved Death (OID) Case Evaluations

- A) Continue Pablo OID Case Evaluation
  - 1) Questions and Answers of Creg Datig, Asst. DA

Mr. Creg Datig introduced himself and told of his experience with vehicular cases.

### Chairwoman Roberts:

- Can you speak in general terms as to when a case should be filed?
  - Law enforcement conducts its investigation then submits the police reports with evidence to the DA. This type of case is given to a Deputy DA who summarizes the case and then presents it at a meeting called a "staffing". At a Staffing, the Deputy DA and prosecutor present the case to the Staffing committee. The facts of the case are presented and the involved officers are excused because frank and open discussion is needed from the others who are present. In vehicular cases, I will assist. The group will then make a decision and it falls to either me or Atty. Lafferty as to how the DA will proceed.
- How soon does Staffing begin?
  - It is case dependent and the more complex the case, the longer it will take. Cases with an incustody suspect can be staffed in 48 hours or less. With case such as this one, because of its complexity, a staffing could take months, even longer than a year. Six months to a year is not uncommon.
- Was the accident report complete when staffing was done?
  - Yes.
- What types of questions were asked by you and your staff?
  - The questions asked can be divided into two categories. The DA looks at criminal liability; does the evidence support, from a legal perspective, the elements that we have to prove in order to demonstrate that a crime occurred. In a vehicular case, under the criminal law, we have to prove that an unlawful or negligent act; was this person's action a departure from what a reasonable person would do, was it an unlawful act and did it cause a person's death.

The second is if we determine that a crime is supported by the evidence, can we convince a jury that a crime occurred and this person's guilt beyond a reasonable doubt. If we feel that there is only a reasonable probability of conviction, we don't proceed.

In a case like this, I will first look at the driving involved. Can we say that those actions under the circumstances were unlawful or negligent. What was the driver doing. What was the environment. What was the victim doing. Was this officer doing something that was a departure from what a reasonable person would be doing.

- Did you make it over the first hurdle?
  - o No. We did not find that the officer's actions were unreasonable.

- You mentioned that RPD did a good investigation. Do you think that RPD should have had someone
  else do the investigation so it could give the appearance of being unbiased
  - o In a perfect world with unlimited resources, I would like it if there was an independent agency to investigate. But as a matter of practice, the high level of expertise in practicality lies with the agency.

#### Commissioner Johnson:

- We know this was an accident. The DA has absolved the officer of a crime. We've been looking at the
  negative aspects of the case. Do you think there are any factors that would contribute to it being a case
  of negligence?
  - I don't think there was negligence. When defining negligence, it is careless. We didn't find that there was negligence in this case.

As there were no other Commissioner questions, Chairwoman Roberts thanked Asst. DA Datig for his time and answering their questions.

Paul Chavez said he does not agree with the reported findings. He said that the fact that there was a partial text on the officer's computer means that the officer wasn't paying attention. He said that the investigation should have been conducted by an independent agency.

Amanda Murillo said the street where the accident occurred is very dangerous. The officer wasn't paying attention. His eyes weren't on the road.

Bob Garcia said that everyone needs to be very cautious when on Madison. He said it's a very risky area that needs more improvement.

#### **Measure A**

- A) Presentation on Riverside's Measure A
- B) Questions and Answers

Chief Diaz was asked to speak to the Commission on Measure A. He said that all boards and commissions are getting similar information. He said that for many years, there has been a transfer of funds from water to the general fund. Cities with their own utilities are doing well while those without aren't doing so well. The goal of this information is to encourage commissioners to vote, not to vote in a particular way. He said it was appropriate for him to speak on this because he has been asked about it. If Measure A is not approved, would it affect PD? Yes. RPD's budget comes from the general fund with public safety being approximately 62% of the general fund. He said that RPD doesn't have many luxuries, but while they are about 10% less than maximum staffing, they haven't had to lay off anyone. A loss of three to four million dollars would have an impact.

### Commissioner Johnson:

- I've been getting information on Measure A and am not a fan of fear or scare tactics to get a bill passed. Is the city not budgeting correctly so that they'd need that money?
  - It is not a new thing and not a result of mismanagement. The water utility has been transferring money to the general fund for a long time. One point of having its own utilities is to support the city. The law allows for challenges like this and allows for citizens to vote. RPD hasn't taken any money and have very tight management of the citizens' resources.

#### Commissioner Rotker:

• I'm speaking as a citizen, not a commissioner. Not long ago there was a water rate increase. Was the increase to add more money to the general fund or care for other water circumstances? Maybe the city should find a better way to add to the general fund.

## 'Thank You' Presentation

'Thank You' to Commissioner Jon Johnson for his service to the City of Riverside as a CPRC Commissioner from 2011 to 2013.

Mr. Hauptmann began by noting the increased level outreach achieved by the Commission after Commissioner Johnson's appointment and his continuous actions to help maintain the increased outreach. He noted that Commissioner Johnson's decisions were objective and fair, both in open and closed sessions. Mr. Hauptmann then presented Commissioner Johnson a clock with a plaque commemorating his service with the Commission, noting that he would miss Commissioner Johnson.

Commissioner Johnson said that he had enjoyed his time with the Commission and, in German, which he translated, thanked Mr. Hauptmann and said he had enjoyed working with him and that he was Mr. Hauptmann's "BFF" now.

Vice-Chair Jackson said that shortly after Commissioners Johnson and Adams were appointed, along with herself, she and Commissioner Adams had "bullied" him into handling outreach. But he had taken it and run with it and consequently made it difficult for everyone else to keep up with him. She thanked him for his work, said she would miss him, and told him he better come back to the meetings once in a while.

Commissioner Adams said he was a gentleman and that he would be missed.

Commissioner Ortiz said the Commission was blessed to have had Commissioner Johnson and that his resignation was a huge loss.

Chairwoman Roberts said Commissioner Johnson set his own goals and would rise above them. She said he will be expected to come back at times, especially with the NACOLE Conference as we expect to have it and hope to have your help with it.

Commissioner Maciel said that although she didn't know him well, his objective opinions have been crystal clear and that she hopes to see him again in the future.

Commissioner Smith thanked him for his encouragement and support when she started with the Commission and his nudge for her to participate in the Commission's various activities.

Commissioner Rotker thanked him for his service and told him he could now relax and enjoy his golf game.

#### **Public Comments**

Public comment on any subject matter within the Commission's jurisdiction.

There were no public comments.

### **Approval of Minutes**

- A) February 27 Regular Meeting
- B) March 13 Special Meeting

Minutes for Approval	Motion	Second	Approve	Oppose	Abstain
A) February Regular Meeting	Smith	Jackson	Rotker Smith Johnson Maciel Jackson Adams	0	Ortiz Roberts

Jackson Roberts Adams	B) March 13 Special Meeting	Rotker	Johnson	Roberts	0	Ortiz
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## **Outreach**

A) March Outreach

## Commissioner Adams:

- Mayor's Night Out
- Boards and Commissions Reception
- Senior Fair at the Goeske Senior Center

### Commissioner Johnson:

- Mayor's Night Out
- Boards and Commissions Reception

#### Commissioner Smith:

- Boards and Commissions Reception
- Eastside Community Fair
- Many 1-on-1s
- Chief's Breakfast

#### Commissioner Maciel:

- Chief's Breakfast
- Boards and Commissions Reception
- Eastside Community Fair

#### Commissioner Rotker:

Boards and Commissions Reception

#### Vice-Chair Jackson:

- Boards and Commissions Reception
- City tour with Riverside Convention & Visitors Bureau
- NACOLE RFP Meeting with Chairwoman Roberts and Ms. Sherron
- Eastside Community Fair
- NACOLE RFP Meeting on March 29

## Commissioner Ortiz:

- Dollars for Scholars Fundraiser in February
- Chief's Breakfast
- Good Morning Riverside
- Grand Opening of Brandman University
- · Eastside Community Fair

#### Chairwoman Roberts:

- NACOLE Financial Review
- Chief's Breakfast
- City tour with Riverside Convention & Visitors Bureau
- California Baptist University Tour 1-on-1s

#### Mr. Hauptmann:

- · Chief's Breakfast
- Boards and Commissions Reception
- Eastside Community Fair
- Various meetings regarding the NACOLE 2014 RFP

## B) Scheduled Outreach Events

Chairwoman Roberts reminded Commissioner of the upcoming Law Enforcement Appreciation Dinner & Awards Ceremony on Thursday, April 18<sup>th</sup>, noting that the Commission's table is full.

- C) Future Outreach Opportunities
  - 1) Input from Outreach Coordinator on upcoming outreach events
  - 2) Input from Commission Members on potential outreach events

## Commissioner Johnson noted some of the upcoming events:

- April 6<sup>th</sup> Riverside Air Show
- Early April Tax preparation assistance at various locations
- April 19<sup>th</sup> CIONO's "Free Shop Day" at the Community Settlement
- April 20<sup>th</sup> 'Salute to Veterans' Parade

### Chairwoman Roberts:

• Advised that she would be giving the annual report to Council on April 23<sup>rd</sup>. She asked that Commissioners let her know of any topics they feel would be important to include in the report.

#### Mr. Hauptmann:

 Advised that he would be giving a presentation to Dr. Thompson's Community Relations class at RCC on April 15<sup>th</sup> and encouraged Commissioners to attend as well.

#### Training by RPD Lt. Bruce Loftus

**A)** RPD's Training on the use of Mobile Data Terminals (MDTs), the Field Training Officer (FTO) Process, and Multi-Tasking by Officers

### Lt. Loftus began by explaining RPD's training program.

- There is confusion about policies and those that different agencies have. I can only respond about RPD's policies.
- One thing officers are first taught is the use of the MDC (mobile data computer). It's a good product and has great value. Officers are taught that the MDC is just a tool and should be used in the proper manner. When MDCs were first being used, there were many accidents at the Lincoln Street station. Nothing is so important that the MDC has to be used while driving at an accelerated speed. When officers are trained, they are told these are to be the exception, not the rule and that just because officers are exempt in these cases, they shouldn't take advantage of it.
- Officers go through 23 weeks of training. They go through a two-week orientation period that isn't shown in Field Training Program binder. The first couple of weeks is to get a new officer comfortable in the car. Over time, they are introduced to more and more of what their duties will be.

#### Commissioner Rotker:

- · Are the officers driving during this time?
  - o No. After the 3<sup>rd</sup> or 4<sup>th</sup> week, the driving starts. At this time, two things are added: driving and answering the radio. Then they learn to start paying attention to what is going on around them.

#### Lt. Loftus:

Although MDTs can cause a distraction, the Thomas map book was used before MDTs. There was
always some type of distraction with keeping track of calls. MDTs should only be used to fine-tune a
location. Over the full 23 weeks of training, it's a slow process to teach multi-tasking. Officers are told

- that if they need to look at a map, they need to pull over.
- There was a push a while back to discontinue dispatch calls to officers. This wasn't done, however, due to officer safety. It is a personal pet peeve to see people driving while talking on the phone.
- Officers are encouraged to use the MDT only when appropriate. That's what we try to stress.

#### Commissioner Johnson:

- I don't worry about new officers as much the ones who are over-confident. Should there be some prioritizing spelled out in policy?
  - The Chief decides what is in the policy. I used to be the RPOA president and have seen that the more you try to restrict, the more holes are created. This accident has created many questions. We are now doing a lot more roll call training. Any negative incident causes things to be looked at again. The important part is not just to write a policy, but to do the right training and retraining.

#### Commissioner Smith:

- Is part of the review also field training? Are there certain behaviors that would have a supervisor ride along with an officer who has had some near misses or issues with the multi-tasking part of their job?
  - Yes. When follow-up training is done, remedial training may be done one-on-one, but we will also reach out to the Department as a whole.

#### Commissioner Adams:

- Regarding the officers using the MDT, they should use it only when needed. I've asked officers if they
  can use it to communicate with other officers about a break and I've been told they can. Why would
  they be allowed to use it in this manner?
  - Officers are not supposed to have gen conversations, but can ask you if you want to go get coffee.
     It is acceptable to ask about lunch or coffee. The MDT is preferable to air time, but lengthy chatting is not acceptable. Issues of this nature have been addressed with officers at times.

#### Lt. Loftus:

- The FTO program is 21 weeks without the orientation.
  - o Phase 1 is 4 weeks.
  - o Phase 2 is more police work: basic police report, petty theft report, and teaching discretion.
  - In Phase 3, the officer is expected to take on more responsibility and will learn a better understanding of the law. There is 2 weeks to traffic: traffic investigation, teaching the CVC (Calif. Vehicle Code), and will fine-tune vehicle and pedestrian stops.
  - o Phase 4 is 5 weeks. The trained officer takes more of an active role in the various activities.
  - The last 2 weeks is the "ghost phase". The FTO (field training officer) is in plain clothes. This
    allows the new officer to be relied on more. The goal is for him to be a safe and competent officer.
  - o The whole process will take 5 to 6 months. RPD gives one rephase.
  - One other thing we can do is give officers in training additional weeks if unexpected circumstances impinge on the normal training period.
- If a trainee is having problems with report writing, that is noted, and what was done to remediate the problem.
- Half way through a phase, the officer's actions are reviewed.
- End-of-phase summarizes everything that was done.
- At the end of the training, the trainee also does review of the FTO.
- The Field Training program only requires 10 weeks, the minimum requirements in California's POST. Riverside goes above and beyond that.
- A lateral transfer will do no less than 13 weeks of training.
- Riverside's diversity is also a very important part of the training program.

### Commissioner Maciel:

- Is there an ultimate test that the officer has to pass or just the phases? Is it a pass or fail?
  - Each phase has a written test. Only observation reports are in 1 5. We are looking for progress.
     Are they understanding and progressing at acceptable rate. The "ghost phase" is the true
     application test. The final test is the true test of application. Just because you make it to the ghost
     phase, doesn't mean you'll pass.

#### Mr. Hauptmann:

One thing the Commission has talked about was driver training. What does EVOC (emergency vehicle
operation center) training consist of and what it does. Officers first drive at the academy. POST
requires perishable skills certification every two years and driving is part of this requirement. Many
crashes aren't the results of pursuits. Whenever an officer is in an accident, a memo is written and it's
asked if the accident was preventable. If someone's having driving problems, send them to simulator.

Deborah Wong urged the Commission to make more policy recommendations. She said the Commission has two very big responsibilities: complaints / OIDs and making policy recommendations. She said the Commission needs to spend more time making policy recommendations and that it could be asserting this duty more frequently. She noted that months ago the Chief was quoted as saying officers need flexibility. She encouraged the Commission to bring someone in to speak on other policies.

Morris Mendoza thanked Commissioner Johnson for attending the Casa Blanca Mayor's Night Out. He said he agreed Deborah Wong about policies. He said that policies should also consider public safety, not just police safety. He said that officers should pull over when using the MDT.

B) Questions and Answers pertaining to current "In Process" OID case evaluations

Chairwoman Roberts asked Lt. Loftus to speak to the Commission regarding search warrants.

#### Lt. Loftus:

- The policy regarding search warrants wasn't a policy but a general order.
- Policy 4.35: nowhere in this policy is the ops (operations) plan mentioned. Chief Leach put out a general order. This supplemented Policy 4.35.
- The general order adds the ops plan. If certain questions are answered yes, the operations plan will go to METRO team. The will look at the totality of the questions. The will make sure we have the right house, are the people we want still living there.
- I can't speak to facts of the case you're working on. This is meant for pre-planned events, not street contacts.

#### Commissioner Johnson:

- Informed the audience that the Romo OID was being discussed. When officers arrived at Mr. Romo's
  house and attempted to enter, a couch had been pushed up against the door. At what point would this
  be considered a barricaded subject?
  - There is a policy regarding barricaded subjects. I'm not familiar with the Romo case, so I can't say what information the officers had available to them. I didn't see their ops plan so I can't say something slipped through the cracks. I am an expert at and teach hostage negotiations. I can tell you that determining a barricaded subject can be a very fine line. Some are very obvious, with the most common resulting from domestic violence. We were previously taught to wait everybody out. That changed after Columbine. We now do "active shooter" training and do that in the critical incident training. Now we have to decide if an incident needs immediate action or if we can back off. We do a lot of training on this, but because incidents are so fluid, you can't always determine if you have a barricaded subject. However, if you know or have a strong belief that a person may be armed and a threat, the best practice is to not to knock on the door, but to make phone calls, to get additional resources and trained negotiators there.

#### Commissioner Rotker:

- I'm having problems with the issues we have to resolve. Was the shooting in policy or not? But were there mistakes made where check marks should have been put on a form that would have resulted in SWAT being sent to this location rather than those officers. If this has some bearing on the incident, what would have been the difference in the METRO (SWAT) team's handling of the situation than the detectives?
  - A regular officer has basic training: building entry, building search training. The difference between the basic patrol officer and a SWAT officer is that they train specifically for this type of situation:

high risk entry, for a high risk search warrant. They also have much better equipment. If we have a strong suspicion that an incident is going to go south, we will bring them in. When we need to serve a search warrant, we'll use them. The difference you may have gotten was the way they approached it. They might have sat on it for a while and called the negotiators since they fall under the SWAT umbrella, but I don't know if they would have or not. You may have gotten a different entry, but you may not have gotten a different result.

- Was this check-box form part of the case file?
  - o Mr. Hauptmann: I don't believe it was in there or you would have recalled looking at it, but it could be.
- That could be an important question as to whether or not they filled out this form. How did they annotate that form and was it done correctly based on the circumstances?

#### Vice-Chair Jackson:

I think it is in there because that's why I brought up this question. I want to know that the procedure that
was used to handle the warrant service was handled properly so I would like to see the check list, but I
do believe it was mentioned in the report.

## Lt. Loftus:

• Based on previous discussion, I want to clear something up. Chief Diaz is the policy maker. Somebody has to be the boss. That doesn't mean we don't want outside input. We want to hear from the community; we want to hear from the Commission. While we may say this shooting was in policy, we'll ask the same questions you're asking: was there something we could have done different. We don't want anyone to think we don't want suggestions. We invite people to give us ideas, not just the Commission, but the community.

Bob Garcia said that when he was with the Commission, they made policy recommendations. When commissioner would review a case, Staff would advise commissioners which policy was affected by this case. He suggested that Commissioners have the Policy manual with them when they review a case.

Chairwoman Roberts thanked Mr. Garcia for his suggestions. She also noted that during the review of a case, the Commission does have policies may be affected and that they review them along with other case information.

## Officer-Involved Death (OID) Case Evaluations

A) Continue Pablo OID Case Evaluation

Chairwoman Roberts advised that the Commission had left off on Stage 2 and moved on to the point where training was obtained. She said they were now moving to Stage 3. She noted that all the case information was online and that they were at a point where all the information should be reviewed. They should now be between Stages 3 and 4. She said the Commission would next meet on the 2<sup>nd</sup> Wednesday in April. She said they have been deliberating regarding Stage 4 and asked that each commission develop a rationale for the case.

## Mr. Hauptmann:

• He said he had received an e-mail regarding the MDT policies of other agencies. It is important that the community knows the reason for other agencies' policies. Mr. Bellino mentioned that he was with LA Co. Sheriff and that their policy was restrictive in the use of the MDT. LASD had a newsletter issued to the entire department, which was the same as a general order. It was sent out to advise of changes in policies. That newsletter never became part of the policy and LASD doesn't even have an MDT policy. I feel it's important that you know it's important that all agencies have an MDT policy. 95% of departments in California use LEXIPOL, a policy system designed to have terms that can be used for any agency. After being completed, the policy manual will be generated based on answers. Red policies can't be changed. Yellow can be changed, but it's recommended not to. Green are modifiable policies. I wanted the Commission to see the LEXIPOL MDT policy and have samples of Maywood-Cudahy PD and Monrovia (LEXIPOL) and Garden Grove PD policy. I used Garden Grove because they

are an accredited police agency under a national standard.

Commissioner Rotker said that it seems that Stage 3 should be complete and the Commission should be dealing with Stage 4. Stage 5 would be the policy recommendation stage. He asked if they were now entering Stage 4. Chairwoman Roberts said he was correct, but that they aren't prevented from moving forward or going back to previous stages.

#### Vice-Chair Jackson:

- I'm trying to grasp the difference between general and special orders. How do we know about these if the policy isn't changed?
  - Lt. Loftus: I don't know about past, but Frank (Mr. Hauptmann) will be included in general and special orders list from now on.

## **B)** Continue Romo OID Case Evaluation

Chairwoman Robert said that the training had been provided by Lt. Loftus and that they were at Stage 2.

#### Commissioner Rotker:

- I'm still waiting for information on the notes.
  - o Mr. Hauptmann: I am looking into the issue of the notes left by Mr. Romo. They weren't included in the casebook. The detectives that went there were there on a molestation case. There were initial and supplemental reports that led to obtaining a search warrant. When they go to serve the warrant, it turns into a separate case, so now there are two cases: the molestation case and the shooting case. The notes are related to the molestation case which involves minors. That info can't even be shown to me because of the nature of the case.
  - The Department can't give the Commission a copy of the note because this is public. AC Vicino tried to find out if there was anything in the notes that could be used or important in the public review. Chief Vicino allowed me to look at the notes, but they are hard to read. The reason reference was made to them is because he (Romo) commented about his possession of a weapon.
  - If it's approved by you, I will go through the casebook and try to find any reference for the notes and try to get copies of anything that contains pertinent information. It's a very delicate area because it deals with minors.

The Commission, through general consensus, okayed Mr. Hauptmann's request.

#### **2012 Annual Report**

Discussion and action, if any, on Draft No. 4 of the 2012 Annual Report

#### Committee Chair Smith:

- Liked the changes to the time reports in the OID sections.
- Happy with content of the "Trends and Patterns", but agreed that the title be changed to "Historical Analysis".
- Also asked that the report be accepted.

Commissioner Johnson suggested that the cover picture be "photoshopped" to remove the dirty look of the fountain.

Chairwoman Roberts suggested that the report be approved with any grammatical corrections that may need to be made and if any grammatical corrections were needed, to advise Ms. Sherron.

Motion for Approval	Motion	Second	Approve	Oppose	Abstain
That the 2012 Annual Report be approved	Ortiz	Johnson	Unanimous	0	0

Mr. Hauptmann said the Commission did a fine job on this report and that he was impressed with photo from the Golden Badge event. He commended the Commission for finishing the report in proper time frame.

## **NEW BUSINESS**

## **Staff Report**

Mr. Hauptmann said he had nothing to report.

Chairwoman Roberts asked about the Dorner OID.

Mr. Hauptmann said the reason for this OID was that prior to the shooting in Big Bear, members of RPD's METRO unit responded to the incident and an RPD officer participated in the gun battle. Through the analysis of RPD, they felt it should come to the Commission as an OID. AC Vicino will give the Commission a briefing as in other OIDs. The involved officer did fire his weapon.

Commissioner Rotker asked if this would go to the DA like other OIDs. Mr. Hauptmann said it would.

## **Commission Member Comments**

Pursuant to Government Code Section 54954.2, Commission members may use this time to make brief announcements or a brief report on their own activities.

There were no comments.

## **Items for Future Commission Consideration**

There were none.

## **Adjournment**

The Commission adjourned at 8:29 PM.

Respectfully submitted,

PHOEBE SHERRON Sr. Office Specialist

03-27-13 Minutes - Mar CR-Regular